

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 4**

REPORT OF: **Head of Finance, Chief Executive**

SUBJECT: **FINANCIAL CHALLENGES FACING THE COUNCIL**

RECOMMENDATIONS OF REPORT: Members are asked to:-

- (a) Note the report.
- (b) Endorse the ongoing work on the Medium Term Financial Plan.
- (c) Agree with the recommendation in 4.09 above that no changes are made to the 2012/13 budget as set on 1st March 2012 prior to discussion taking place over the coming months in the light of the more detailed financial forecast and clarity over Council Priorities under a new Council and Leadership.

DECISION: As per the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: None directly as a result of this report. Potential future budget implications are as set out in the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 13 June 2012

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 5**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **SECONDARY SCHOOL - AREA REVIEWS**

RECOMMENDATIONS OF REPORT: That Members receive the reports (in the Members library) relating to the consultation process.

That Members commission a further report with regard to the next steps in each area review.

DECISION: As per the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None at this stage of consultation.

CONSULTATION UNDERTAKEN: Consultation is set out at section 2.06.

FINANCIAL IMPLICATIONS: Projects that have been put forward, and approved in principle by the Welsh Government will need to be developed into a more detailed Outline Business Case, in accordance with the Five Case Business model which has been adopted by the Welsh Government as a standard means of submitting bids for capital funding for schools.

The Welsh Government will also require evidence of the affordability and commitment of the Council to meet the balance of 50% of the overall costs. Likely sources for this would be Prudential Borrowing, release of Capital Receipts, and the use of Revenue funding for the development of new ICT provision. Capacity to deliver a large programme in the agreed timescale would also be a requirement.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 13 June 2012

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 7**

REPORT OF: **Chief Executive**

SUBJECT: **2011/12 Q4 AND YEAR END SERVICE**
PERFORMANCE REPORTS AND OVERVIEW

RECOMMENDATIONS OF REPORT: That Cabinet consider the 2011/12 Quarter 4/Year End Performance Reports and recommend any specific issues which may require management action and/or referral to the appropriate Overview and Scrutiny Committees for consideration.

To note the draft year end position of the Strategic Assessment of Risks and Challenges (SARC) contained within the performance reports.

To note the progress made against the Improvement Target Action Plans and actual performance outturns against the targets as contained within the performance reports.

DECISION: As per the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Overview & Scrutiny committees receive quarterly reports for all relevant indicators as part of their regular considerations.

CONSULTATION UNDERTAKEN: All Directorates have been consulted with regarding the reporting of relevant information.

FINANCIAL IMPLICATIONS: All financial implications are identified within the individual performance reports.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS

None.

DATE PUBLISHED:

13 June 2012

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 9**

REPORT OF: **Head of Finance**

SUBJECT: **REVENUE BUDGET MONITORING 2011/12 (MONTH 11)**

RECOMMENDATIONS OF REPORT: Members are recommended to:-

- a) Note the overall report.
- b) Note that carry forward requests have been actioned under delegated powers (para 3.08).
- c) Note the Council Fund Contingency Sum available as at 31st March 2012. (Section 5).
- d) Approve the ringfencing of £1.500m for investment in change (para 5.04).
- e) Note the projected final level of balances on the Housing Revenue Account. (para 6.03)

DECISION: As per the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: The financial implications are as set out in sections 3.00 – 6.00 of the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

13 June 2012

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 11**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **SINGLE STATUS**

RECOMMENDATIONS OF REPORT: That Members note the project update.

DECISION: As per the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation will take place via the recognised Trade Unions. The Council will engage with all employees in scope of the project via Workforce Communications and Employee Roadshows. Employees who are members of a recognised Trade Union will have the opportunity to vote in a ballot on whether they wish to accept the proposals.

CONSULTATION UNDERTAKEN: As above.

FINANCIAL IMPLICATIONS: The potential cost of the proposed Single Status Agreement and the settlement of Equal Pay claims will be reported to Members on an ongoing basis as the pay modelling and negotiations progress. In anticipation of a settlement in late 2012, the proposed use of the additional base budget available for an increase in the pay bill in 2012/13 was set out in a report to Executive – “Final Settlement and Council Fund Budget 2012/13” on 20 December 2011.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

13 June 2012

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 13**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **REVIEW OF OPTIONS - YSGOL RHES Y CAE**

RECOMMENDATIONS OF REPORT: That Members approve consultation relating to the options outlined with a clear preferred option to propose the closure of the school in accordance with the statutory process.

DECISION: As per the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: A statutory period of two months will be provided to consultees to lodge formal objections to the proposal.

CONSULTATION UNDERTAKEN: Three initial meetings held with the relevant groups of parents, staff and Governors of the school, followed by a formal consultation meeting with parents, staff, Governors and representatives of the local community.

FINANCIAL IMPLICATIONS: The estimated savings from a proposed closure of the school would be £119,328 per annum.

Teaching staff would have their salary protected for a period of three years if there are staffing redeployments that result in a post being offered in another school of lower salary. If redundancies occur as a result of proposals, the relevant policies for teaching and non-teaching staff in Flintshire schools would be operated.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS

None.

DATE PUBLISHED:

13 June 2012

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 14**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **AMALGAMATION OF SHOTTON INFANTS AND
SHOTTON TALIESIN JUNIOR SCHOOL**

RECOMMENDATIONS OF REPORT: That Members approve a period of consultation with Staff, Governors and Parents of both Shotton Infant and Taliesin Junior Schools in relation to the proposed amalgamation, the outcome of which will be related back to the Cabinet in a subsequent report.

DECISION: As per the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: There is a requirement for adequate consultations to be undertaken with the relevant groups prior to a decision to publish statutory proposals.


CONSULTATION UNDERTAKEN: Informal consultation with staff and Governors of the schools.

FINANCIAL IMPLICATIONS: No implications at this stage of consultation.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 13 June 2012

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 12 JUNE 2012 AGENDA ITEM NO. 15

REPORT OF: Director of Lifelong Learning

SUBJECT: REPORT ON THE AMALGAMATION OF
HAWARDEN INFANTS AND RECTOR DREW VA
JUNIOR SCHOOL

RECOMMENDATIONS OF REPORT: That Members approve a period of consultation with staff, Governors and parents of both Hawarden Infant and Rector Drew Junior Schools in relation to the proposed amalgamation, the outcome of which will be related back to the Cabinet in a subsequent report.

DECISION: As per the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: As required by WG guidance.

CONSULTATION UNDERTAKEN: Informal consultations with Governors, Diocesan Authority senior staff and Governors.

FINANCIAL IMPLICATIONS: None at this consultation phase.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 13 June 2012

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 16**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **REPORT ON THE AMALGAMATION OF DEESIDE
COLLEGE & YALE COLLEGE**

RECOMMENDATIONS OF REPORT: The response notes that the Council supports the principle of the merger of the two Colleges, however, there are also key risks to be addressed.

DECISION: As per the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation is being undertaken by the Colleges' Governing Bodies.

CONSULTATION UNDERTAKEN: The Council response is part of the Colleges' stakeholder consultation.

FINANCIAL IMPLICATIONS: The two colleges are primarily funded through the Welsh Assembly Government and each generates additional income from tuition fees and a range of income generating training, consultancy and commercial trading activities.

The merger proposal provides for the creation of a financially robust College able to invest in providing an outstanding learning environment.

The merged College will maintain a policy of rigorous financial control. The financial strategy will ensure that the merged College provides the maximum educational value from its annual resources.

In preparing full proposals the colleges are required to undertake a full due

diligence exercise and prepare a risk management framework to support strategic and financial planning. This will support the management of risk leading up to the merger and the implementation of the merger.

DECLARATIONS OF INTEREST:

Councillor C.M. Jones declared a personal interest in this item.

DISPENSATIONS

None.

DATE PUBLISHED:

13 June 2012

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **12 JUNE 2012** **AGENDA ITEM NO. 18**

REPORT OF: **Director of Environment**

SUBJECT: **COMMUNITIES FIRST FUTURES**

RECOMMENDATIONS OF REPORT: That Members:-

Agree the proposal set out in 3.07 as the Council's revised bid.

Approve in principle an indicative staff structure for the two clusters shown in Appendix 'E'.

Grant delegated authority to the Director of Environment following consultation with the Cabinet Member for Regeneration, Enterprise and Leisure to amend the bid, to reflect any detailed comments from WG.

DECISION:

- (a) That the Cabinet agree the proposals as set out in 3.07 as the Council's revised bid;
- (b) That the Cabinet approve in principle an indicative staff structure for the two clusters as shown in Appendix E of the report;
- (c) That the Cabinet grant delegated authority to the Director of Environment following consultation with the Cabinet Member for Regeneration, Enterprise and Leisure to amend the bid, to reflect any detailed comments from the Welsh Government; and
- (d) That the decision is urgent, and should not be subject to call-in, because delay would cause the

Council to miss the deadline to submit its application for funding.

REASON FOR DECISION:

As in the report.

CONSULTATION REQUIRED:

Yes.

CONSULTATION UNDERTAKEN:

The bid development consultation has been actively opened up to individuals, councillors, community and voluntary groups, CF staff and Partnership Boards, public and 3rd sector partners with local, strategic and regional interests. A variety of methods have been employed since July 2011, involving email, face to face, briefing notes, partners meetings and events, in addition to local Partnership Board activities.

Staff and Union consultation will be needed in accordance with the Organisational Change and Redundancy Policy. Staff have been kept fully informed at all stages.

FINANCIAL IMPLICATIONS:

The CF programme is currently wholly WG funded and the investment in 2011/12 in Flintshire was £683,473. It is estimated that with efficiency savings on accommodation, by agile working and by sharing some staff roles across the two Clusters, the revised arrangements could draw annual resources of approximately £613,873 at current rates, including programme management fees, without any staff losses. This funding will be borne entirely by WG. This would be within the Cluster guidance for core staffing levels of 8 per cluster. Appendix C sets out the estimated core budget costs. Appendix D sets out the current staff structure, and Appendix E sets out the planned staff structure.

The new Cluster arrangements and the related guidance from WG will result in new Job Descriptions for some or all posts. It will be necessary to anticipate additional costs which may arise from

JEQs, in the bid submission. The guidance allows applications to include expected increases in grades or pay scales. As JEQ results will not be known when the submission is made, a reasonable, estimated margin will be included in the application. This has been calculated at £24,682 additional staff salary costs, which would increase the overall annual CF resources shown above, to £638,55.

Appendix C. Table 2 shows this figure as the potential impact of Single Status.

The full bid will include a claim for CF programme management costs of 10% as defined by the criteria. Subject to approval, it is also intended to include in the bid, applications for two FTE posts. One FTE to support work with young people, shared service through FCC Youth Service and a Further Education provider, and a shared service to support the jobs and skills agenda with Careers Wales. This would add approximately £36,000 to the bid, equivalent to one FTE post, but would draw in resources equivalent to two FTE. If approved, the additional £36,000 will be funded by WG, on the assumption that the match funding is also committed.

There is a risk that Flintshire's preferred option could be rejected by WG at the next stage. It should also be noted that WG has advised that once submitted by the fixed due date of 29 June 2012, approximately three months may elapse before a decision is received.

If the Council's bid is rejected, there could be a redundancy situation for the current Communities First employees. In this case, all costs will be borne by the Council.

As a potential Lead Delivery Body, Flintshire County Council needs to be aware that CF programme funding will in future be paid in arrears, not in advance.

Payments under the Transitional arrangements will continue to be paid in advance under the existing grant conditions until 30th September 2012.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

13 June 2012

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